

2 year Fixed Term QHSE Advisor, Brigg, UK

What are we looking for?

Do you have a desire to work for a renewable energy provider? Are you a HS&E professional with experience in the power generation business or are you looking for a change in direction but have the transferrable skills to make it in the renewable power generation industry? Are you ready to help us create 'Ever Better Energy'?

What will you be doing?

Reporting to the Plant Manager you will manage the operation of all quality, health and safety and environmental aspects of the plant. You will foster an ethos of maximum plant reliability, flexibility and availability whilst still attaining high standards of quality, health and safety & environmental performance and compliance.

Summary of key responsibilities:

- Monitor and promote Company operational and HS&E KPIs and drive a program which delivers against these.
- Provide HSE guidance to the plant team and support corporate initiatives whilst ensuring that statutory requirements and company policies and procedures are developed, reviewed, communicated and implemented appropriately.
- Liaise with all third-party legislative bodies and provide reports as required concerning key metrics such as safety statistics, environmental performance, availability, efficiency and outage rate statistics.
- Act as the site focus for compliance with relevant Health, Safety and Environmental legislation.
- Support the Production and Maintenance teams with experience and knowledge as required.
- Support the management of change process, assisting to ensure that all new projects are Safety Rules Cleared before they are brought into the system.
- Audit the Emergency preparedness of the team and set up frequent drills to test response.
- Support RCA internal and cross site RCA investigations and promptly share the lessons of all serious safety incidents through Regional SHEQ.
- Carry out training and authorisations for duties under the BWSC UK Safety Rules as required.
- Ensure day to day compliance with all aspects of the off-loading systems including, daily routine lifting equipment inspections including on site traffic management systems and any other checks to systems within your area duties.
- Assist the operations team to ensure that plant is in a fit and correct state for return to service following maintenance, outage or other prolonged shutdown.

Qualifications & Knowledge to succeed:

- NEBOSH or IOSH qualified with a good understanding of all HSE aspects. Qualifications below this may be acceptable if accompanied by suitable experience.
- Prior experience in Operations and/or Maintenance of a large processing facility or similar; ideally a power station or similar Thermal power production infrastructure.
- Excellent verbal/written communication skills with the ability to communicate appropriately with all levels of the organisation.
- Excellent interpersonal skills with the ability to engage with all stakeholders.
- A self-motivated and adaptable personality who is suited to a culture which is entrepreneurial, fast paced and value driven.
- Strong organisational and prioritising skills
- Computer literate with Microsoft Office suite and ideally previous CMMS experience.

What do we offer?

BWSC gives you access to a great network of possibilities. We build inspiring careers locally and internationally by working to our 1 Team, 1 Goal, 1 Standard ethos.

We offer a key position with great colleagues and the possibility to bring your skills into play and growth on a personal level. Whilst working as a QHSE Advisor at BWSC we offer a competitive starting salary depending on experience, and a great total reward package including:

- Health Care Cash Plan (on successful completion of probationary)
- Employee Assistance Programme (on successful completion of probationary)
- Salary Exchange Pension contributions & fixed employer Pension contribution of 6%
- Contractual sick pay
- 34 days annual leave (inclusive of the 8 statutory Bank Holidays) with the addition of 1 extra days annual leave for every 5 years of service
- Life Assurance cover
- Enhanced paternity and maternity pay
- Access to an Electric Vehicle Scheme (on successful completion of probationary)
- Opportunity to earn an annual bonus (depending on business performance)

This role is a full-time role contracted for 40 hours per week, working Monday to Friday on a 2 year fixed term contract.

Some occasional and ad-hoc national travel may be required.

Ready for a challenge?

For consideration for this position please apply submitting a CV, providing a brief summary of suitability and an indication of current or desired salary package.

All applicants must have the right to work in the UK in order to apply.

The application deadline is 30th October 2025. We will conduct interviews on an ongoing basis, so please send your application today.

If you have any questions or need further information, please contact Mark Elston at maels@bwsc.dk.

BWSC no longer receive or handle applications received via email due to the directives of the GDPR. In order for your application to be processed, you must submit your application via our online recruitment system.

About Burmeister & Wain Scandinavian Contractor (BWSC)

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance. Our people are at the core of everything we do and key to a positive relationship with our customers. We invest in our people and their wellbeing, to ensure continued success and growth of the company.

For more information about BWSC, please visit www.bwsc.com.