

# Business Improvement Specialist, UK

As our Business Improvement Specialist, you will play a key role in driving our Project Excellence portfolio of strategic improvement initiatives across the business. You'll be working with multidisciplinary teams, ensure project progress, and secure alignment from stakeholders at all levels - from project owners to senior leadership.

Your work will span everything - from project planning and stakeholder management to data analysis and process optimization. You'll apply best-practice project methodologies, challenge existing workflows, and make sure that inputs, decisions, and deliverables are provided on time and with the right quality.

## High focus on quality

We are a project-oriented entrepreneurial Service, and Operation & Maintenance (O&M) company. Our daily work environment is fast-paced with high focus on cross-functional teamwork. It is therefore important that you thrive under these conditions and are capable of maintaining both the detailed quality focus and overview of the workflow and interdependencies.

Your key tasks will be:

- Lead and support improvement projects using strong project management principles
- Analyse project data to identify bottlenecks, root causes, and opportunities for optimization
- Own project plans, milestones, and deliverables, following up relentlessly
- Engage, coordinate, and challenge stakeholders to ensure progress and accountability
- Track performance metrics and communicate project status clearly and effectively
- Promote a culture of continuous improvement and help drive cost savings and operational excellence
- Train and coach colleagues in improvement techniques
- Act as a change agent who challenges the status quo and elevates project management practice

## Qualifications, experience and skills

To succeed in this role, you combine solid project management fundamentals with the ability to apply them in a fast-paced, engineering and project-oriented environment. The qualifications below define the technical foundation, professional experience and personal capabilities needed to deliver high-quality engineering solutions across the full plant life cycle:

- A business degree or similar background, preferably complemented by Project Management competencies
- Lean Six Sigma certification or equivalent qualification will be a strong advantage

## Knowledge & Experience

- Strong experience in data gathering and data analysis across multiple projects
- Proven track record managing change and continuous improvement projects in a large organization
- Solid project management capabilities, with the ability to influence without direct authority
- Demonstrated commitment to continuous improvement and process optimization
- Experience with project management tools, and excellent skills in Excel, Access, and other relevant systems

## Skills & Attributes

- Excellent project management and communication abilities
- Strong interpersonal skills and a collaborative mindset
- Self-driven, structured, and capable of working independently
- Detail-oriented with a strong sense of ownership
- Confident in holding stakeholders accountable and navigating competing priorities
- Able to anticipate issues and adjust plans accordingly
- A completer/finisher who delivers results on schedule

## What we offer

We offer a key position with great colleagues and the possibility to bring your skills into play and growth on a personal level. Whilst working as a Business Improvement Project Specialist at BWSC we offer a competitive starting salary of £55,000 and a great total reward package including:

- Health Care Cash Plan (after successful completion of probationary period)

- Employee Assistance Programme
- Salary Exchange Pension contributions
- Fixed employer Pension contribution of 6%
- Contractual sick pay
- 34 days annual leave (inclusive of the statutory Bank Holidays) with the addition of 1 extra days annual leave for every 5 years of service
- Life Assurance cover at 3 x salary
- Enhanced maternity/paternity pay
- Access to a salary sacrifice EV/Hybrid car scheme (after successful completion of probationary period)
- Opportunity to earn an annual bonus (depending on business performance)

This role is a full-time role contracted for 40 hours per week.

National travel will be a requirement of the role and some occasional and ad-hoc international travel may be required.

**We look forward to hearing from you**

For consideration for this position please apply submitting a CV, providing a brief summary of suitability and an indication of current or desired salary package.

You must have the right to work in the UK in order to apply.

The closing date for applications will be 22nd May 2026, however, we will conduct interviews on an ongoing basis, so please send your application today.

If you have any questions or need further information, please contact Simon Pickering, Business Improvement Director on [simpi@bwsc.dk](mailto:simpi@bwsc.dk), or Ami Jones, UK Group HR Manager on [amjon@bwsc.dk](mailto:amjon@bwsc.dk)

BWSC no longer receive or handle applications received via email due to the directives of the GDPR. In order for your application to be processed, you must submit your application via our online recruitment system.

**About Burmeister & Wain Scandinavian Contractor (BWSC)**

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance. Our people are at the core of everything we do and key to a positive relationship with our customers. We invest in our people and their wellbeing, to ensure continued success and growth of the company.

For more information about BWSC, please visit [www.bwsc.com](http://www.bwsc.com).