

Senior Legal Counsel, Denmark

BWSC is seeking a highly skilled and motivated Senior Legal Counsel to join our legal team in Allerød, Denmark. In this role, you will play a key part in managing legal matters across the business, ensuring compliance with applicable laws and regulations, and providing practical, strategic legal guidance to our business units. This is an exciting opportunity to contribute to an international company with a global reach and a strong focus on sustainable energy solutions.

BWSC – Ever better energy!

Join us in our mission in building a world of sustainable energy and making a meaningful impact on the world of power generation and energy conversion.

BWSC is a leading player in the power generation industry, specializing in the service, operations, and maintenance of power plants. We are seeking to always provide Ever Better Energy whether it comes to optimizing a conventional power plant, operating a biomass power plant or constructing new energy facilities. Our commitment to excellence, innovation, and environmental stewardship sets us apart in the industry.

The position

As Senior Legal Counsel, you will be part of BWSC's legal team and report directly to the General Counsel. You will work closely with management and key stakeholders across the organization, providing legal advice that supports BWSC's commercial activities, corporate governance and strategic priorities.

Your responsibilities will include:

- Providing expert legal advice on a wide range of topics, including contract law, commercial transactions, corporate governance, company law, and dispute resolution.
- Drafting, reviewing, and negotiating contracts and agreements that are critical to our projects, partnerships, and business operations.
- Identifying and mitigating legal risks by conducting thorough risk assessments and advising on effective strategies.
- Supporting corporate governance efforts, ensuring compliance with local and international regulations, company policies, and corporate structures.
- Collaborating with external legal counsel on specialized legal issues and complex cases.
- Staying ahead of legal developments by monitoring relevant legislation, industry regulations, and trends to ensure BWSC's compliance.
- Managing dispute resolution processes, including litigation and arbitration, to protect the company's interests.
- Educating internal teams on legal matters, such as contract management, compliance, and corporate policies, to foster a culture of legal awareness.

Qualifications

At BWSC, we believe that our people are the foundation of our success. As Senior Legal Counsel, you will bring solid legal expertise, sound business judgement and the ability to navigate complex legal matters in close collaboration with internal stakeholders.

The ideal candidate thrives in an international environment, works independently and has the following background and experience:

- Holds a Danish Master of Laws degree or equivalent legal qualification.
- Possesses a strong understanding of Danish law and relevant international legal frameworks, with experience in cross-border transactions and dispute resolution.
- Is fluent in Danish and English, both written and spoken.
- Has at least 5 years of legal experience, preferably in-house or with a law firm, specializing in commercial contracts, corporate law, or the energy/industrial sector.
- Demonstrates excellent drafting and negotiation skills with attention to detail.

- Exhibits strong analytical and problem-solving abilities.
- Can work independently, manage multiple tasks, and prioritize effectively.
- Shows a high degree of professionalism, integrity, and the ability to collaborate with management, clients, and external partners.

What do we offer?

At BWSC, you will have the opportunity to work in an international company that values innovation, collaboration and personal development. We offer flexible working conditions and an inspiring work environment where you can make a real difference.

We have a good canteen, fitness facilities and an active Staff Club that contributes with various events and activities. Our HQ is located in Allerød, close to the train station and only a 30-minute ride from central Copenhagen.

We look forward to hearing from you

We review applications and invite relevant candidates for interviews on an ongoing basis, so please apply as soon as possible. The job posting will be closed once we have found the right candidate.

We look forward to receiving your application. If you have any questions regarding the position, please do not hesitate to contact Nicolai Lygum at nily@bwsc.dk.

BWSC wants to promote equality and diversity. We encourage all qualified candidates to apply - regardless of ethnic background, gender, sexual orientation, disability, religion, or age. We therefore recommend not stating age etc. on application documents.

Due to GDPR requirements, BWSC does not receive or process applications submitted by email. To ensure that your application is processed, please submit it via our online recruitment system.

Get to know us even better at our website, www.bwsc.com, where you can learn more about our projects, our strategy and what we want to achieve at BWSC.

About BWSC

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants worldwide. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance.

Our people are at the core of everything we do and key to building strong relationships with our customers. We invest in our people and their wellbeing, supporting professional development and creating an environment where collaboration, knowledge sharing, and personal growth drive our continued success and growth as a company.