

Senior Legal Counsel, United Kingdom

BWSC is looking for a highly skilled and motivated Senior Legal Counsel to join our dedicated legal & compliance team. Working from our office in Warrington, you will play an important role in supporting our business with practical legal advice, contract management, risk mitigation and compliance across an international organization. This is an opportunity to contribute to a global company with a strong focus on sustainable energy solutions.

BWSC – Ever better energy!

Join us in our mission in building a world of sustainable energy and making a meaningful impact on the world of power generation and energy conversion.

BWSC is a leading player in the power generation industry, specializing in the service, operations, and maintenance of power plants. We are seeking to always provide Ever Better Energy whether it comes to optimizing a conventional power plant, operating a biomass power plant or constructing new energy facilities. Our commitment to excellence, innovation, and environmental stewardship sets us apart in the industry.

The position

As Senior Legal Counsel, you will report directly to the General Counsel and work closely with management and key stakeholders across BWSC. You will provide commercially focused legal advice that supports our projects, corporate governance and strategic priorities.

Your responsibilities will include:

- Providing expert legal advice on a wide range of topics, including contract law, commercial transactions, corporate governance, company law, and dispute resolution.
- Drafting, reviewing, and negotiating contracts and agreements that are critical to our projects, partnerships, and business operations.
- Identifying and mitigating legal risks by conducting thorough risk assessments and advising on effective strategies.
- Supporting corporate governance efforts, ensuring compliance with local and international regulations, company policies, and corporate structures.
- Collaborating with external legal counsel on specialized legal issues and complex cases.
- Staying ahead of legal developments by monitoring relevant legislation, industry regulations, and trends to ensure BWSC's compliance.
- Managing dispute resolution processes, including litigation and arbitration, to protect the company's interests.
- Educating internal teams on legal matters, such as contract management, compliance, and corporate policies, to foster a culture of legal awareness.

Qualifications

The ideal candidate brings strong legal expertise, sound business judgement and the ability to navigate complex legal matters in close collaboration with internal stakeholders. You thrive in an international environment, work independently and have the following background and experience:

- A UK legal qualification, or an equivalent legal qualification relevant to the role.
- At least 5 years of relevant legal experience, preferably from an in-house legal function or a law firm, with experience in commercial contracts, corporate law and/or the energy or industrial sector.
- Strong knowledge of UK law and relevant international legal frameworks, including

experience with cross-border matters and dispute resolution.

- Is fluent in English, both written and spoken. Danish language skills are not required but may be an advantage.
- Demonstrates excellent drafting and negotiation skills with attention to detail.
- Exhibits strong analytical and problem-solving abilities.
- Can work independently, manage multiple tasks, and prioritize effectively.
- Shows a high degree of professionalism, integrity, and the ability to collaborate with management, clients, and external partners.

What do we offer?

At BWSC, you will join an international company that values collaboration, professional development and practical solutions. We offer flexible working conditions and an environment where your legal expertise will have a direct impact on the business.

You will be based at our UK office at The Genesis Centre in Birchwood, Warrington, and become part of an international organization with colleagues and stakeholders across several countries.

We offer a key position with great colleagues and the possibility to bring your skills into play and growth on a personal level. Whilst working as a Senior Legal Counsel at BWSC we offer a competitive starting salary depending on experience and a great total reward package including:

- Health Care Cash Plan (after successful completion of probationary period)
- Employee Assistance Programme
- Salary Exchange Pension contributions
- Fixed employer Pension contribution of 6%
- Contractual sick pay
- 34 days annual leave (inclusive of the statutory Bank Holidays) with the addition of 1 extra days annual leave for every 5 years of service
- Life Assurance cover at 3 x salary
- Enhanced maternity/paternity pay
- Access to a salary sacrifice EV/Hybrid car scheme (after successful completion of probationary period)

We look forward to hearing from you

We review applications and invite relevant candidates for interviews on an ongoing basis, so please apply as soon as possible. The job posting will be closed once we have found the right candidate.

Please apply by submitting your CV, including a short professional summary and an indication of current or desired salary package. A cover letter is not required.

Documentation of relevant qualifications, such as degree certificates, may be requested later in the recruitment process.

If you have any questions about the position, please contact Nicolai Lygum at nily@bwsc.dk.

Employment is subject to the candidate's right to work in the UK and any relevant pre-employment checks appropriate to the role and permitted by applicable law.

Due to GDPR requirements, BWSC does not receive or process applications submitted by email. To ensure that your application is processed, please submit it via our online recruitment system.

BWSC wants to promote equality and diversity. We encourage all qualified candidates to apply - regardless of ethnic background, gender, sexual orientation, disability, religion, or

age. We therefore recommend not stating age etc. on application documents.

Get to know us even better at our website, www.bwsc.com, where you can learn more about our projects, our strategy and what we want to achieve at BWSC.

About BWSC

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants worldwide. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance.

Our people are at the core of everything we do and key to building strong relationships with our customers. We invest in our people and their wellbeing, supporting professional development and creating an environment where collaboration, knowledge sharing, and personal growth drive our continued success and growth as a company.