

Director, Head of Electrical Engineering

Are you ready to lead a skilled, tight-knit team - and still get your hands dirty with real technical challenges?

We are on the lookout for a driven and grounded Head of Electrical Engineering who is ready to shape the future of our electrical services while being an integral part of the day-to-day.

BWSC – Ever better energy!

Join us in our mission in building a world of sustainable energy and making a meaningful impact on the world of power generation and energy conversion.

BWSC is a leading player in the power generation industry, specializing in the service, operations, and maintenance of power plants. We are at the forefront of sustainable energy solutions, working closely with Original Equipment Manufacturers (OEMs) to develop and construct cutting-edge power-to-x facilities. Our commitment to excellence, innovation, and environmental stewardship sets us apart in the industry.

The position

We are a team of electrical engineers supporting power plants and energy facilities - including cutting-edge technologies like power-to-hydrogen. Our work spans from low to high voltage systems and includes the full spectrum of plant electrical infrastructure.

This key role is about getting involved at all levels, listening to your team, and working collaboratively to deliver high-quality solutions. You will be setting the direction, supporting proposal work, and contributing directly to execution.

As Head of Electrical Engineering you will play an instrumental part in advancing our capabilities and ensuring optimal solutions to ensure high performance of our client's power plants and energy facilities.

You will join our Technology Function where you will work alongside our engineering colleagues within a wide range of disciplines from Process engineering, Layout, Mechanical engineering, Civil works and Automation. We support BWSC's business areas and customers globally with engineering deliveries. This we do within plant design, technical troubleshooting, and plant optimization during the lifetime of the plants.

Our client portfolio covers a wide range of technologies from 2-stroke engine facilities, to biomass-and waste boiler plants, and power-to-hydrogen (power-to-X).

What You'll Be Doing

We are a project-oriented entrepreneurial Service and Operation & Maintenance (O&M) company. We operate in a fast-paced, project-oriented environment that demands a strong focus on cross-functional teamwork. Your ability to balance a hands-on approach with detailed quality focus and overview of the workflow and interdependencies will be key to your success.

On a daily basis you will be:

- leading a team of highly competent electrical engineers
- the go-to person for both leadership and deep technical questions
- getting directly involved in proposals for new projects and the execution of current service work spotting opportunities to expand our electrical engineering capabilities and offerings
- ensuring we stay sharp, relevant, and technically sound in all our work

What we are looking for

We expect you to have gained a strong foundation in electrical engineering and installation, with hands-on experience in power generation, infrastructure, or energy services.

Moreover, we foresee that you are experienced in several of the below:

- Solid knowledge of and experience with power generation systems, electrical equipment, and mechanical systems and installations
- Solid understanding of LV/MV/HV systems, plant components like transformers, generators, and instrumentation and control concepts
- Some leadership experience—whether that's team lead, project management, or mentoring—plus the ambition to take on more
- Excellent listener who builds trust and direction by understanding first, then guiding forward
- Positive energy, team-first mindset, and the ability to balance structure with flexibility
- Interest in how digital tools may improve monitoring, diagnostics, or service delivery.

Strong verbal and written communication skills, as a minimum in English and Danish is required.

Other languages will be considered a plus.

We are looking for a leader who is not only passionate about the technical side but also about

leadership and about motivating others. You should thrive on guiding your team by inspiring and supporting their development, creating a collaborative and creative work environment that encourages problem-solving and continuous improvement.

As a leader you focus on building a strong, cohesive team, fostering trust, and helping each team member grow both personally and professionally along with making sure everyone feels valued and engaged.

What do we offer?

An interesting job with great challenges in a dynamic and growing Service projects and O&M company.

The position requires occasional travel.

We have a collaborative environment where engineers are given space to think, solve, and grow and a culture where good humor and mutual respect go hand in hand with technical excellence. By joining BWSC you get the chance to impact and contribute to meaningful projects that promote sustainability and environmental responsibility. We offer an exciting position in a dynamic, skilled, and collaborative work environment. Further we promote opportunities for professional development and growth.

We have a good canteen, fitness facilities, and an active Staff Club contributing with various types of events and activities. Our HQ is placed in Allerød, near the train station and only a 30 min ride from centre of Copenhagen.

We look forward to hearing from you

You apply by following below link.

We will review applications and proceed with relevant candidates on an ongoing basis, so please make sure to apply as soon as possible – and **no later than 15th may 2025**. We look forward to receiving your application, if you have any questions regarding the position, please do not hesitate to contact Lars Guillaume Gammelgaard, Chief Technology Officer at lagg@bwsc.dk.

BWSC wants to promote equality and diversity. We encourage all qualified candidates to apply - regardless of ethnic background, gender, sexual orientation, disability, religion, or age. We therefore recommend not stating age etc. on application documents.

Get to know us even better at our website, www.bwsc.com, where you can learn more about our projects, our strategy and what we want to achieve at BWSC.

BWSC no longer receive, or handle applications received via email due to the directives of the GDPR. For your application to be processed, you must submit your application via our online recruitment system.

About BWSC

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance. At BWSC, we work with customers in Europe and beyond to tackle energy storage, carbon capture, Power-to-X and related energy transition challenges. Our people are at the core of everything we do and key to a positive relationship with our customers. We invest in our people and their wellbeing, to ensure continued success and growth of the company.