

Senior Legal Counsel

BWSC is seeking a highly skilled and motivated Legal Counsel to join our legal team. In this role, you will play a crucial part in managing the company's legal affairs, ensuring compliance with laws and regulations, and providing strategic legal guidance to our business units. This is an exciting opportunity to contribute to a dynamic company with a global reach and significant impact.

BWSC – Ever better energy!

Join us in our mission in building a world of sustainable energy and make a meaningful impact on the world of power generation and energy conversion.

BWSC is a leading player in the power generation industry, specializing in the service, operations, and maintenance of power plants. We are at the forefront of sustainable energy solutions, working closely with Original Equipment Manufacturers (OEMs) to develop and construct cutting-edge power-to-x facilities. Our commitment to excellence, innovation, and environmental stewardship sets us apart in the industry.

What will you do

As a Senior Legal Counsel, you will be part of a legal team, giving you the unique opportunity to shape how we approach legal matters across the organization. Reporting directly to the General Counsel, you will work closely with key stakeholders to ensure that BWSC operates within a robust legal framework while driving strategic initiatives.

Your responsibilities will include:

- **Providing expert legal advice** on a wide range of topics, including contract law, commercial transactions, corporate governance, intellectual property, and dispute resolution.
- **Drafting, reviewing, and negotiating contracts** and agreements that are critical to our projects, partnerships, and business operations.
- **Identifying and mitigating legal risks** by conducting thorough risk assessments and advising on effective strategies.
- **Supporting corporate governance efforts**, ensuring compliance with local and international regulations, company policies, and corporate structures.
- **Collaborating with external legal counsel** on specialized legal issues and complex cases.
- **Staying ahead of legal developments** by monitoring relevant legislation, industry regulations, and trends to ensure BWSC's compliance.
- **Managing dispute resolution processes**, including litigation and arbitration, to protect the company's interests.
- **Educating internal teams** on legal matters, such as contract management, compliance, and corporate policies, to foster a culture of legal awareness.

What do you bring to the field

At BWSC, we believe that our people are the foundation of our success. As a Senior Legal Counsel, you will bring not only your legal expertise but also your ability to navigate complex challenges and collaborate across teams. The ideal candidate thrives in a dynamic environment, is eager to contribute and has the following background and experience:

- Holds a Bachelor's degree in Law (LL.B) from a recognized university. A Master's degree (LL.M) or other relevant qualifications is an advantage.
- Has at least 5 years of legal experience, preferably in-house or with a law firm, specializing in commercial contracts, corporate law, or the energy/industrial sector.
- Possesses a strong understanding of international laws and regulations, with experience in cross-border transactions and dispute resolution.
- Demonstrates excellent drafting and negotiation skills with attention to detail.
- Exhibits strong analytical and problem-solving abilities.
- Can work independently, manage multiple tasks, and prioritize effectively.
- Shows a high degree of professionalism, integrity, and the ability to collaborate with management, clients, and external partners.
- Is proficient in English; knowledge of other languages (e.g., Danish or German) is an

advantage.

What do we offer?

At BWSC, you will have the opportunity to work in an international company that values innovation, collaboration, and personal development. We offer flexible working conditions, and an inspiring work environment where you can make a real difference.

We have a good canteen, fitness facilities, and an active Staff Club contributing with various types of events and activities. Our HQ is placed in Allerød, near the train station and only a 30 min ride from centre of Copenhagen.

We look forward to hearing from you

We will review applications and proceed with relevant candidates on an ongoing basis, so please make sure to apply as soon as possible – and no later than 30st of April 2025. We look forward to receiving your application, if you have any questions regarding the position, please do not hesitate to contact Nicolai Lygum at nily@bwsc.dk

BWSC wants to promote equality and diversity. We encourage all qualified candidates to apply - regardless of ethnic background, gender, sexual orientation, disability, religion, or age. We therefore recommend not stating age etc. on application documents.

Get to know us even better at our website, www.bwsc.com, where you can learn more about our projects, our strategy and what we want to achieve at BWSC.

BWSC no longer receive, or handle applications received via email due to the directives of the GDPR. For your application to be processed, you must submit your application via our online recruitment system.

About BWSC

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance. At BWSC, we work with customers in Europe and beyond to tackle energy storage, carbon capture, Power-to-X and related energy transition challenges.

Our people are at the core of everything we do and key to a positive relationship with our customers. We invest in our people and their wellbeing, to ensure continued success and growth of the company.