

Plant Manager, Kent

What are we aiming for?

Do you have substantial knowledge and experience in operation, maintenance and management of a biomass fired plant? If so, you might be our new Plant Manager at our Kent Renewable Energy plant.

What will you be doing?

As Plant Manager for the power plant, you will report directly to the Project Director whilst working closely with other stakeholders both UK and internationally based.

On site, you are responsible for the staff who will operate and maintain the plant. Furthermore, it will be your responsibility to:

- Ensure optimisation of production and production planning
- Manage operations, maintenance, administration, economy, personnel matters, and local relations
- Coordinate fuel reception, plans, budgets, reports and the implementation of safety and environmental guidelines

Summary of Responsibilities:

- To develop and gain approval for Biomass projects Business Plans that comply with company strategic objectives. Monitor their progress and report variances and recommend corrective actions as required
- Oversee the long-term performance of the asset and its ability to generate money sustainably
- Ensure optimisation of production and production planning
- Manage the day-to-day recruitment and have overall responsibility for the operation of the project ensuring that all Health and Safety, Environmental, Site License and other legislation is adhered to, whilst also ensuring that the detail defined within the O&M contract is also included
- Coordinate fuel reception, plans, budgets, reports and the implementation of safety and environmental guidelines
- Coordinate the development of the business with the key Regional Business personnel and by interface with other Company Departments e.g. Business Development
- Seek out synergies and efficiencies in operational activities, pricing and customer service
- Leading the site management team to enable and assist them to deliver the full accountabilities of their roles
- Lead, manage and motivate a multifunctional team across a multi - site business. Engaging and developing all the employees to maximise their potential to themselves and the business
- Remain abreast of industry developments, technological advances and operational practices and use these where appropriate to maximise the efficiency and effectiveness of each project

Skills and knowledge required to succeed:

You have a strong technical education e.g., as a Mechanical, Electrical or Marine Engineer, preferably combined with a commercial background. You have significant experience in the Power Industry in a managerial role, preferably with experience from a biomass fired power plant. You work seamlessly with MS Office and/or similar software, and you have experience with finance and accounting, as well as reporting on management level.

You are experienced with safety legislation and environmental permits, and with ISO9001/14001/45001 and their application. As an experienced people manager, you rely on your natural impact, flexibility and cooperative disposition. You are self-motivated and enjoy handling a variety of tasks in an ever-changing setting, always looking to ensure long-term success.

What do we offer?

BWSC gives you access to a great network of possibilities. We build inspiring careers locally and internationally.

We offer a key position with great colleagues and the possibility to bring your skills into play and growth on a personal level. Whilst working as a Plant Manager at BWSC we offer a competitive starting salary and a great total reward package including:

- Health Care Cash Plan
- Private Medical Insurance

- Employee Assistance Programme
- Salary Exchange Pension contributions
- Fixed employer Pension contribution of 6%
- Contractual sick pay
- 34 days annual leave (inclusive of the 8 statutory Bank Holidays) with the addition of 1 extra days annual leave for every 5 years of service
- Life Assurance cover
- Opportunity to earn an annual bonus (depending on business performance)

This role is a full-time role contracted for 40 hours per week.

Some occasional and ad-hoc national travel may be required.

Ready for a challenge?

For consideration for the Plant Manager position please apply submitting a CV, providing a brief summary of suitability and an indication of current or desired salary package.

You must have the right to work in the UK in order to apply.

The closing date for applications will be Friday 3rd October 2025, however, we will conduct interviews on an ongoing basis, so please send your application today.

If you have any questions or need further information, please contact Mark Stock at malst@bwsc.dk.

BWSC no longer receive or handle applications received via email due to the directives of the GDPR. In order for your application to be processed, you must submit your application via our online recruitment system.

About Burmeister & Wain Scandinavian Contractor (BWSC)

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance. Our people are at the core of everything we do and key to a positive relationship with our customers. We invest in our people and their wellbeing, to ensure continued success and growth of the company.

For more information about BWSC, please visit www.bwsc.com.