

Maintenance Manager, Hooton, UK

What are we aiming for?

Do you have substantial knowledge and experience in maintenance and management of a biomass fired plant? If so, you might be our new Maintenance Manager at our Hooton EFW plant.

What will you be doing?

As Maintenance Manager, you will report directly to the Plant Manager whilst working closely with the Operations Manager and QHSE Advisor.

A core focus of the role is also to ensure the plant and apparatus is maintained with respect to safety, environmental, OEM and industry recognised best practice guidelines, to deliver the highest levels of availability, reliability and efficiency, whilst always maintaining engineering integrity.

You will be a key member of the site management team in a fast moving and dynamic installation delivering on contractual obligations to the client in relation to plant operations and strategic objectives.

Summary of Responsibilities:

- Responsible for maximising the availability of the plant and taking proactive measures to improve plant reliability.
- Develop and implement maintenance schedules, including daily, weekly, and annual plans for boilers, turbines, generators, and auxiliary systems using Computerized Maintenance Management Systems (CMMS).
- Have responsibility and accountability for the management, performance and development of the Maintenance team and their associated activities.
- Augment plant efficiencies and engineering solutions.
- Produce detailed plant technical reports for any loss of generation incidents.
- Organise the outage planning, scheduling and co-ordination for the site.
- Be responsible and accountable for departmental budget control in line with derived and approved annual budgets.
- Manage the inventory of critical spare parts, sourcing components, and coordinating with vendors to ensure that necessary materials for repairs are available.
- Adhere to all Company Policies & Procedures (including but not limited to) those specified in the Employment Handbook, H&S Policy, EMS System, IMS System, Management Guide and any financial/accounting systems.

Skills and knowledge required to succeed:

You have a strong technical education e.g., as a Mechanical, Electrical or Marine Engineer, preferably combined with a commercial background. You have significant experience in the Power Industry in a managerial role, preferably with experience from a biomass fired power plant. You work seamlessly with MS Office and/or similar software, and you have experience with finance and accounting, as well as reporting on management level.

You are experienced with safety legislation and environmental permits, and with ISO9001/14001/45001 and their application. As an experienced people manager, you rely on your natural impact, flexibility and cooperative disposition. You are self-motivated and enjoy handling a variety of tasks in an ever-changing setting, always looking to ensure long-term success.

What do we offer?

BWSC gives you access to a great network of possibilities. We build inspiring careers locally and internationally.

We offer a key position with great colleagues and the possibility to bring your skills into play and growth on a personal level. Whilst working as a Maintenance Manager at BWSC we offer a competitive starting salary of £78,000 per annum (depending on experience this may be higher), and a great total reward package including:

- Health Care Cash Plan (after successful completion of probationary period)
- Private Medical Insurance (after successful completion of probationary period)
- Employee Assistance Programme
- Salary Exchange Pension contributions
- Fixed employer Pension contribution of 6%
- Contractual sick pay
- 34 days annual leave (inclusive of the statutory Bank Holidays) with the addition of 1 extra

days annual leave for every 5 years of service

- Life Assurance cover
- Enhanced maternity/paternity pay
- Access to a salary sacrifice EV/Hybrid car scheme (after successful completion of probationary period)
- Opportunity to earn an annual bonus (depending on business performance)

This role is a full-time role contracted for 40 hours per week.

Some occasional and ad-hoc national travel may be required.

Ready for a challenge?

For consideration for the Maintenance Manager position please apply submitting a CV, providing a brief summary of suitability and an indication of current or desired salary package.

You must have the right to work in the UK in order to apply.

The closing date for applications will be Friday 24th July 2026, however, we will conduct interviews on an ongoing basis, so please send your application today.

If you have any questions or need further information, please contact Lee Johnson at lejoh@bwsc.dk

BWSC no longer receive or handle applications received via email due to the directives of the GDPR. In order for your application to be processed, you must submit your application via our online recruitment system.

About Burmeister & Wain Scandinavian Contractor (BWSC)

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance. Our people are at the core of everything we do and key to a positive relationship with our customers. We invest in our people and their wellbeing, to ensure continued success and growth of the company.

For more information about BWSC, please visit www.bwsc.com.