Operations Manager, Brigg Renewable Energy Plant

What are we aiming for?

Do you have a high level of operational experience and or knowledge in power generation? Do you have high standards towards QHSE with associated NEBOSH qualifications? Do you have demonstrative experience managing people and teams? Then you might be our new Operations Manager to join the team at our Brigg Renewable Energy Plant.

What will you be doing?

Reporting to the Plant Manager, you'll be responsible for the management and development of the Operation and Fuel Handling teams to ensure safe generation and environmental performance of the plant.

You will be a key member of the site management team in a fast moving and dynamic installation delivering on contractual obligations to the client in relation to plant operations and strategic objectives.

Summary of key responsibilities:

- Accountable for ensuring that the plant is operated and maintained with respect to safety, environmental, OEM-best practice guidelines, and operational limits, to ensure the highest levels of availability, reliability and efficiency are achieved.
- Accountable for ensuring all operational first line maintenance, operational routines and testing activities are carried out and recorded within the sites CMMS, to achieve availability and reliability targets required.
- Accountable for ensuring all site and BWSC operations procedures and management instructions are always maintained and complied with.
- To be an effective contributor and key member of the site management team in a dynamic facility, delivering contractual obligations to the client.
- Lead and manage a diverse team of staff within a 24/7 environment.
- To undertake the role of the Plant Manager from time to time, as per delegated authority.
- Carry out other such responsibilities and duties commensurate with the position as required by the company.
- Maximise the availability of the plant and take proactive measures to improve plant reliability.
- Be available to provide out of hours support to the site team and where plant issues dictate respond to site emergencies up to and including attendance at site.
- Accountable for the staff management, performance and development of the Operations team and their associated activities.
- Take proactive measures to identify plant, process and people challenges and recommend appropriate actions.

The Operations Manager is to ensure that the power plant operates in the safest and most cost-effective manner, maximising profit while taking into account the lifetime of the plant and the operation period. Likewise, you are responsible, alongside the Maintenance Manager for optimising the production and planning in order for the facility to be operated in an economical, safe, and reliable way, meeting load demands and contractual obligations concerning availability.

Qualifications to succeed

A strong background within power operations combined with engineering qualifications at HND level or above is a requirement for this role. Proven experience in the Power Industry in a managerial role, preferably with experience from the biomass or EFW sector.

You work seamlessly with MS Office with advanced ability with Microsoft Excel. In

addition, you should have previous demonstrable experience of competence with finance, budgeting, contract management and cost control at a management level.
You understand how to put your knowledge of and experience with UK safety legislation and environmental permits, and with ISO9001/14001/45001 and their application.
You are able to confidently engage with stakeholders at all levels, both internally and externally to foster a 'one team' ethos.

What do we offer?

BWSC gives you access to a great network of possibilities. We build inspiring careers locally and internationally.
We offer a key position with great colleagues and the possibility to bring your skills into play and growth on a personal level. Whilst working as an Operations Manager at BWSC we offer a competitive salary, and a great total reward package including:

- Health Care Cash Plan (after successful completion of probationary period)
- Private Medical Insurance (after successful completion of probationary period)
- Employee Assistance Programme
- Salary Exchange Pension contributions & fixed employer pension contribution of 6%
- Contractual sick pay
- 34 days annual leave (inclusive of the 8 statutory Bank Holidays) with the addition of 1 extra days annual leave for every 5 years of service
- Life Assurance cover
- Access to a salary sacrifice EV/Hybrid car scheme (after successful completion of probationary period)
- Opportunity to earn an annual bonus (depending on business performance)

This role is a full-time role contracted for 40 hours per week, working Monday to Friday.
Some occasional and ad-hoc national travel may be required.

Ready for a challenge?

For consideration of the Operation Manager's position please apply submitting a CV, providing a brief summary of suitability and an indication of current or desired salary package.
All applicants must have the right to work in the UK in order to apply.
The application deadline is Friday 27th November 2026. We will conduct interviews on an ongoing basis, so please send your application today.
If you have any questions or need further information, please contact Mark Elston at maels@bwsc.dk.
BWSC no longer receive or handle applications received via email due to the directives of the GDPR. In order for your application to be processed, you must submit your application via our online recruitment system.
For more information about BWSC, please visit www.bwsc.com.

About Burmeister & Wain Scandinavian Contractor (BWSC)

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance. Our people are at the core of everything we do and key to a positive relationship with our customers. We invest in our people and their wellbeing, to ensure continued success and growth of the company.