

# Assistant Shift Team Leader, Brigg, UK

## What are we aiming for?

Do you have knowledge and experience in operations? A background in maintenance or technical trade? A Military trade or Operational role? Then you might be our new Assistant Shift Team Leader to join our Operations team on our Brigg Renewable Energy Plant.

## What will you be doing?

Reporting to the Shift Team Leader, you will be responsible for ensuring the plant is operated with respect to safety, environmental and operational limits at all times, whilst maximising availability, reliability and efficiency. Full training specific to role will be provided.

## Summary of Responsibilities:

- Ensure the plant is operated with respect to safety, environmental and operational limits at all times, whilst maximising availability, reliability and efficiency. This will be applied during all steady state, start up, shutdown and emergency situations, working from either the Control Room and/or plant as required.
- Undertake routine plant inspections, operational routines, adjustments and testing alongside the collecting and recording of plant data.
- Undertake general defect rectification, planned and first line reactive maintenance and fault finding, to achieve availability and reliability targets required.
- Organising and participating in housekeeping and plant cleaning activities on a daily basis
- Monitor plant performance, identifying and taking proactive measures to improve performance shortfalls.
- Adopting and enacting role(s) within the site safety rules, including the isolation of mechanical plant and electrical apparatus and associated HV switching up to 33kV, as per site designated authorisations. Expectation is that through training and experience all Operators will become Senior Authorised Persons (Mech/LV & HV) to deputise as Shift Team Leader.
- Provide operational support for the maintenance and fuel handling teams to maximise plant performance and safety, particularly during fuel delivery and by-product removal periods.
- Provide full ownership for the receipt of all plant operational chemicals onto site.
- Maintaining an accurate and comprehensive shift log and ensuring all defects/works are recorded using the Maintenance management system.
- Adhere to health, safety and environmental management policies and assist in the creation/development of all site operations procedures, so they remain accurate, suitable and sufficient.
- Provide operational support for all planned outages as required, which may require periods of 'Day working'.

## Skills and knowledge required to succeed:

- Observation and recording skills
- Thorough and clear attention to detail
- Ability to take on board feedback constructively
- Work well under pressure
- Basic knowledge of chemistry including the safe use and disposal of chemicals
- Ability to operate and control equipment
- Ability to use, repair and maintain machines and tools
- Excellent verbal communication skills
- Thinking, reasoning and problem-solving skills
- Basic IT skills for carrying out basic tasks on a computer or hand-held device, fill in a daily log, enter and process data in spreadsheets

Specific experience in an operational or production role on an EFW, CHP, Biomass or Renewable Power Station will be a primary requirement for this role, while gasification experience and / or a trade or engineering background would be considered as an advantage.

**What do we offer?**

BWSC gives you access to a great network of possibilities. We build inspiring careers locally and internationally.

We offer a key position with great colleagues and the possibility to bring your skills into play and growth on a personal level. Whilst working as an Assistant Shift Team Leader at BWSC we offer a competitive salary with the opportunity for overtime, and a great total reward package including:

- Health Care Cash Plan
- Employee Assistance Programme
- Salary Exchange Pension contributions
- Fixed employer Pension contribution of 6%
- Contractual sick pay
- 34 days annual leave (inclusive of the 8 statutory Bank Holidays) with the addition of 1 extra days annual leave for every 5 years of service
- Life Assurance cover
- Opportunity to earn an annual bonus (depending on business performance)

This role is a full-time role contracted for 40 hours per week, working on a 24/7 12-hour shift rota with annual leave built in.

Some occasional and ad-hoc national travel may be required.

**Ready for a challenge?**

For consideration for the Assistant Shift Team Leader position please apply submitting a CV, providing a brief summary of suitability and an indication of current or desired salary package.

You must have the right to work in the UK in order to apply.

The application deadline is 5th September 2025. We will conduct interviews on an ongoing basis, so please send your application today.

If you have any questions or need further information, please contact Richard Frecknall on ricfr@bwsc.dk.

*BWSC no longer receive or handle applications received via email due to the directives of the GDPR. In order for your application to be processed, you must submit your application via our online recruitment system.*

For more information about BWSC, please visit [www.bwsc.com](http://www.bwsc.com).

**About Burmeister & Wain Scandinavian Contractor (BWSC)**

*Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance. Our people are at the core of everything we do and key to a positive relationship with our customers. We invest in our people and their wellbeing, to ensure continued success and growth of the company.*