

Experienced Resource Planner

Do you have experience with workforce and resource planning in a project-driven organization? Are you motivated by ensuring the right competencies are available to support business growth and successful project delivery? Then you may be our new Resource Planner, playing a key role in planning and optimizing resources across our global service organization.

BWSC – Ever better energy!

Join us in our mission in building a world of sustainable energy and making a meaningful impact on the world of power generation and energy conversion.

BWSC is a leading player in the power generation industry, specializing in the service, operations, and maintenance of power plants. We are seeking to always provide Ever Better Energy whether it comes to optimizing a conventional power plant, operating a biomass power plant or constructing new energy facilities. Our commitment to excellence, innovation, and environmental stewardship sets us apart in the industry.

The Position

As Experience Resource Planner, you will play a key role in ensuring optimal workforce utilization and long-term resource planning across our global service operations.

Reporting to Head of Engineering you will work closely with project managers, department managers, and senior leadership to ensure the right competencies are available at the right time to support project execution and business growth.

Initially, your primary focus will be on our Field Service Engine and Boiler operations, where you will drive both short-term and long-term workforce planning activities, with input from the respective field service managers.

Your responsibilities will include:

- **Driving workforce and resource planning** by developing short- and long-term staffing plans aligned with project demand.
- **Forecasting future resource needs** and identifying capacity gaps, surpluses, and potential resource risks across the project portfolio.
- **Optimizing resource utilization** through effective allocation planning, utilization monitoring, and bottleneck analysis.
- **Supporting business planning** by contributing to budget preparation, headcount forecasting, and management reporting.
- **Partnering with project and department managers** to ensure the right competencies are available to support current and future projects.
- **Ensuring compliance and workforce readiness** through planning activities related to EU Working Time regulations, labor requirements, mobility, visas, and rotational schedules.
- **Supporting strategic workforce development** by identifying future competency needs and providing input to recruitment planning.

Qualifications

We are looking for an experienced professional who combines strong analytical skills, commercial understanding, and a collaborative, hands-on approach.

The ideal candidate:

- Holds a relevant degree within engineering, operations, supply chain, business, or a related field, or has acquired equivalent competencies through relevant professional experience.
- Has 5-10+ years of experience in resource planning, workforce planning, or capacity management.
- Brings operational experience from project-driven industries such as construction, industrial services, maintenance, shutdowns, turnarounds, or engineering projects.

- Has strong analytical skills with experience in resource forecasting, data analysis, productivity measurement, and cost forecasting.
- Has experience with international workforce planning, mobility management, visa processes, and rotational schedules.
- Possesses a solid understanding of labor law and working time regulations.
- Is a strong communicator with proven stakeholder management and relationship-building skills across all organizational levels.
- Demonstrates excellent planning and execution skills, combined with a proactive, solution-oriented, and continuous improvement mindset.
- Is fluent in English, both written and spoken.

What We Offer

At BWSC, you will join an international organization where collaboration, innovation, and professional development are highly valued. You will have the opportunity to make a direct impact on the successful execution of our global projects while working with colleagues and stakeholders around the world.

We offer:

- A key role with significant influence on global workforce and resource planning.
- An international and dynamic working environment.
- Opportunities for professional and personal growth.
- Flexible working conditions.
- A good canteen, fitness facilities, and an active Staff Club.
- Headquarter located in Allerød, close to public transportation and only 30 minutes from central Copenhagen.

We Look Forward to Hearing from You

We review applications and invite relevant candidates for interviews on an ongoing basis, so we encourage you to apply as soon as possible and **no later than October 18th, 2026**. If you have any questions regarding the position, please do not hesitate to contact hiring manager Henrik Andersen at hna@bwsc.dk.

BWSC wants to promote equality and diversity. We encourage all qualified candidates to apply - regardless of ethnic background, gender, sexual orientation, disability, religion, or age. We therefore recommend not stating age etc. on application documents.

Due to GDPR requirements, BWSC does not receive or process applications submitted by email. To ensure that your application is processed, please submit it via our online recruitment system.

Get to know us even better at our website, www.bwsc.com, where you can learn more about our projects, our strategy and what we want to achieve at BWSC.

About BWSC

Burmeister & Wain Scandinavian Contractor A/S (BWSC) is a global power plant Operation & Maintenance and technical service provider with engineering expertise, enabling power plant owners to deliver cleaner and affordable energy. We are experts in servicing, upgrading, operating, and maintaining energy systems for diesel, natural gas, and renewable baseload power plants worldwide. We help our customers increase reliability and availability of energy production, improve efficiency and performance of their power plant, design and integrate future-proof technologies, and secure lower cost of maintenance.

Our people are at the core of everything we do and key to building strong relationships with our customers. We invest in our people and their wellbeing, supporting professional development and creating an environment where collaboration, knowledge sharing, and personal growth drive our continued success and growth as a company.

